



Title IX Policy and Other Charter School Policies Now Available!

As we previously announced, the U.S. Department of Education has finalized new Title IX regulations that will be effective on August 1, 2024. Those new regulations require schools that receive federal funding to update their Title IX policies to reflect the new regulations, which have undergone substantial revision since they were last issued in 2020. There are several legal challenges pending to the implementation of the new regulations that *may* delay the effective date, but you should proceed under the assumption that the new regulations will be effective on August 1, 2024 as planned.

To help you comply with the new regulations, we have drafted a form Title IX Policy for charter schools that is available for a flat fee of \$1,200 per charter holder. Offering a form policy on this basis allows each school to ensure compliance with the new regulations, while sharing the substantial expense of preparing the policy with other schools.

If you purchased our 2020 Title IX policy, either as a stand-alone policy or as part of our entire set of charter school policies, the 2024 updated version will be available to you at a discounted rate of \$300.

If you would like a copy of 2024 Title IX policy—either as a new policy, or as an update to your previously purchased 2020 Title IX policy—please email Lynne Adams at ladams@omlaw.com.

In addition to the Title IX policy, we also provided training on the new regulations during a free Lunch and Learn in May. If you were unable to attend that presentation but would like a copy of the slides, please let us know.

Finally, we have a number of form policies that have been drafted *specifically for Arizona charter schools* available for purchase. As you know, charter schools have greater flexibility than school districts in many areas. However, if you have policies that mirror school district policies, you may be sacrificing that flexibility and will be bound by those more onerous or restrictive policies. Now is a good time to take stock of what you have and what you need. The list of currently available policies and the price for each is listed below. Again, if you would like any of the policies, please let any of us know.

- **Entire Policy Set:** (\$6,000)
 - 10 Sections, includes all policies below, which are all the policies required for charter schools by state and federal law, plus many other helpful policies for charter school operations.

- **A la Carte Policies:**
 - Classroom Visit Policy: \$150
 - Moment of Silence Policy: \$150
 - Library Policy (only needed if you have a full-time librarian or similar employee): \$150
 - Special Ed and Section 504 Policy: \$600
 - Contractor Fingerprint Clearance Card Policy (complies with A.R.S. § 15-512): \$50
 - K-4 Discipline Policy and Flowchart (updated with recent statute changes): \$500
 - School Safety Policy (complies with A.R.S. §§ 15-186.01, 15-153 and 15-2301): \$500
 - Title IX Policy:

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- Title IX Policy:
 - New Purchaser: \$1,200
 - Previous Purchaser (Entire Policy Set or 2020 Title IX Policy): \$300
- Excused Absence Policy (includes religious excuse provision, required by ADE): \$150
- Reserve Policy (recommended by Auditor General, but not required (yet)): \$150
- Pregnancy Title IX Policy (coming soon!): \$200

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